EOD WARRIOR FOUNDATION

A year of growth and opportunity

ANNUAL REPORT 2015
A 501(c)(3) nonprofit organization
A LETTER TO OUR SUPPORTERS

Dearest Friends and EOD Family,

Today, our EOD warriors and their families face many challenges as we wind down from the longest sustained conflicts in our nation’s history. Although the major conflicts may end, our EOD community will still deploy and will always be on duty in the prolonged war on terror. The support that our Foundation provides, strives to disarm these challenges our EOD Family encounters.

2015 marked our greatest year to date for the EOD Warrior Foundation. Our Foundation was able to provide some fantastic support and programming thanks to your generosity. We are humbled by this opportunity to serve our joint service EOD active and veteran Family and we could not accomplish our mission without you!

A high level look at our 2015 support includes programs for 225 EOD warriors and their loved ones to attend therapeutic healing retreats and family events including programs for Gold Star Widows, Gold Star Parents, Caregivers, and our first ever family retreats. In 2015 the Foundation provided over $530,000 in financial and programmatic support to EOD families in need and allocated $172,000 in scholarships to 100 students.

2015 also marked our lowest year in combined federal campaign (CFC) contributions. We invested in a small campaign with outreach to all of the EOD units in hopes that we could increase participation in the 2016 campaign. The CFC is very important to our ongoing fundraising efforts and we hope that you will put us on the top of your CFC giving list. In addition, our endowment continues to grow and I am very pleased to share the news that it topped $3.5 million in 2015.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, and our staff, please accept our sincere appreciation for your ongoing support. It is your generosity that makes it possible for us to help these EOD heroes and their families. Your contributions make a difference every day.

With heartfelt respect,

Ken Falke
Chairman, Board of Directors
ABOUT THE EODWF

The EOD Warrior Foundation is a 501(c)(3) nonprofit organization that serves the Explosive Ordnance Disposal (EOD) community. Our mission is to improve the quality of life for the EOD family by providing emergency financial relief, scholarship opportunities, physical, social, and emotional support. We provide assistance and support to active-duty and veteran wounded, injured or ill EOD warriors, families of wounded and fallen EOD warriors and honor fallen EOD warriors by preserving and caring for the EOD Memorial Wall at Eglin Air Force Base in FL.

The immediate and ongoing assistance and resources provided by the Foundation are intended to provide support above and beyond the budgetary constraints of the Department of Defense (DoD) and Department of Veterans Affairs (VA).

The EOD Warrior Foundation believes the EOD family is for life. Our ongoing work is to disarm the challenges of the EOD family by providing our support with compassion and caring to every individual we serve.

FOUNDATION AMBASSADORS

Our ambassadors are dedicated individuals who raise financial support and awareness for the Foundation in their communities and around the country. Our number of ambassadors is increasing and our goal is to have an ambassador in every state as we continue to expand our network of friends throughout the country.

Ambassadors by State

ARKANSAS: Sidney Perryman
CALIFORNIA: Leon Tackitt, Sarah Turse, Tracy Baugh, Heather Fankhauser, Priscilla Huling
COLORADO: Tom Gonzalez
INDIANA: Teresa Gauspohl
KENTUCKY: Luanne Maguire
MARYLAND: Greg Armstrong (RIP March 21, 2015)
NEW HAMPSHIRE: Tim Hanley
NEW YORK: George Blatsos
NEVADA: Ernest Lorelli
NORTH CAROLINA: Jimmy Wood
OHIO: Rick Percy
OREGON: Steven Bronson
SOUTH CAROLINA: Hannah Cox, Brett Reissner, Jerry Shelton
TEXAS: Adam Painter, Timothy Colomer, Ted Lucas
VIRGINIA: James Harrison, Audry Jones, Elizabeth Souza
WASHINGTON: Michael Heffren
WISCONSIN: Thomas Long
FUNDRAISERS

The EOD Warrior Foundation is extremely grateful to everyone who hosted an event for us in 2015. We work to provide updates throughout the year on social media and in our newsletters about the wonderful events being held on our behalf. This report highlights only a few of the fundraisers that take place around the world each year to benefit the EODWF. We could not do what we do without the incredible community behind us that hosts events and makes achieving our fundraising goals possible. Thank you!

WARRIORS HELPING WARRIORS
The 4th Annual Warriors Helping Warriors bottling event, hosted by Leon and Cindy Tackitt, owners of Tackitt Family Vineyards, was a huge success, with over 150 attendees and raising over $24,000.

EOD UNDEFEATED RIDE
The Undefeated Ride was back in 2015 and raised over $225,000 to benefit the EOD Warrior Foundation.

3RD ANNUAL SAL EVENT TO BENEFIT THE EOD WARRIOR FOUNDATION
This year’s event hosted by the Sons of the American Legion Post 34, at the beautiful Old Dominion Boat Club in Alexandria broke the six figure mark, raising over $100,000 for the EODWF.

EOD WARRIOR 5K
Active Duty EOD techs took off in bomb suits and Gold Star Widows teamed up to run in honor of their Fallen EOD Warriors.

BOMB SUIT RIDE ACROSS AMERICA
On Sunday November 1st, retired VA State Police Bomb Technician, Bobby Klepper, climbed on his Harley Davidson motorcycle and took off on the journey of a lifetime, traveling across the U.S. while wearing a bomb suit. His cross-country ride raised awareness and over $60,000.
## FINANCIALS

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<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>** ASSETS</td>
<td></td>
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<tr>
<td>Cash and investments</td>
<td>$3,990,908</td>
<td>$3,655,486</td>
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<td>Receivables</td>
<td>$71,790</td>
<td>$-</td>
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<tr>
<td>Net property, plant &amp; equipment</td>
<td>$43,125</td>
<td>$43,125</td>
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<tr>
<td>Other assets</td>
<td>$78,004</td>
<td>$78,004</td>
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<tr>
<td>Total Assets</td>
<td>$4,354,669</td>
<td>$3,776,615</td>
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<tr>
<td>** LIABILITIES</td>
<td></td>
<td></td>
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<tr>
<td>Accounts payable &amp; other liabilities</td>
<td>$204,200</td>
<td>$46,897</td>
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<tr>
<td>Total Liabilities</td>
<td>$204,200</td>
<td>$46,897</td>
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<tr>
<td>Total Net Assets</td>
<td>$4,150,469</td>
<td>$3,729,718</td>
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<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$4,354,669</td>
<td>$3,776,615</td>
</tr>
<tr>
<td>** STATEMENT OF ACTIVITIES</td>
<td></td>
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<tr>
<td>Contributions</td>
<td>$900,587</td>
<td>$843,916</td>
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<tr>
<td>Special events</td>
<td>$990,776</td>
<td>$767,566</td>
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<tr>
<td>Other revenue</td>
<td>$(17,080)</td>
<td>$164,358</td>
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<tr>
<td>Total gross revenue</td>
<td>$1,874,283</td>
<td>$1,775,840</td>
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<td>Less special event direct costs</td>
<td>$(269,575)</td>
<td>$(181,591)</td>
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<td>Net Public Support &amp; Revenue</td>
<td>$1,604,708</td>
<td>$1,594,249</td>
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<tr>
<td>** PROGRAM SERVICES</td>
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<tr>
<td>Total Program Services</td>
<td>$872,939</td>
<td>$825,226</td>
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<td>** SUPPORTING SERVICES</td>
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<td>Management &amp; General</td>
<td>$138,658</td>
<td>$116,130</td>
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<td>Fundraising</td>
<td>$172,360</td>
<td>$313,299</td>
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<tr>
<td>Total Supporting Services</td>
<td>$311,018</td>
<td>$429,429</td>
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<tr>
<td>Total Expenses</td>
<td>$1,183,957</td>
<td>$1,254,655</td>
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<td>Change in Net Assets</td>
<td>$420,751</td>
<td>$339,594</td>
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<td>** Net Assets, Beginning of the Year</td>
<td>$3,729,718</td>
<td>$3,390,124</td>
</tr>
<tr>
<td>** Net Assets, End of the Year</td>
<td>$4,150,469</td>
<td>$3,729,718</td>
</tr>
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</table>
This retreat was the first opportunity that allowed my children to better understand my injuries and meet other children of EOD families who share similar life experiences, all while having fun! Together, we were able to discover a whole new world of possibilities. My children’s love is the source of energy that gave me strength to overcome my life threatening injuries and will always be my inspiration to live a healthy lifestyle. Watching them learn to ski, rock climb, display moments of courage and bravery, make new friends, laugh, and smile gave me a sense of happiness that words can’t explain. This retreat brought our family closer and created memories that will last a lifetime.

-Wounded EOD Warrior

I am honored to receive the EOD Warrior Foundation Scholarship. To me, it is my most prestigious award. Never being active military myself, I am humbled by your generosity. My respect and admiration for the EOD Community will be something I carry with me all my life. Your creed of Initial Success or Total Failure is certainly not the norm in today’s society. However difficult to master, it is something I will always strive for. You have proven many many times it can be done. I will wear my EOD Warrior Foundation t-shirt very proudly at Florida State University. Thank you again for your scholarship.

-2015 Scholarship Recipient

I wanted to take a moment to tell you that this wonderful retreat renewed my mind, body and spirit. I will forever grieve the loss of someone so very special to me, but this retreat allowed me to share this grief with parents whose children did the very same job. Since we are all in different levels of our grief and we all grieve differently we were able to bond with each and be each others strength, comfort, source of support, and most of all, friend.

-Gold Star Mom
YOUR DONATIONS HARD AT WORK

I. EMERGENCY FINANCIAL RELIEF
Initial grants to newly combat injured EOD warriors and their families when they return stateside for treatment and follow-on grants to assist with expenses such as child care, adaptive equipment, retreats, travel expenses and debt relief.

$177,420

II. EDUCATION
Scholarships to assist with the cost of tuition, books and fees at two- and four-year colleges. Priority is given to family members of fallen and wounded EOD warriors.

$172,000

III. HOPE AND WELLNESS
Support and resources includes connections to fellow warriors for peer support and mentoring, visits and sustained outreach with warriors, morale and family events that include, therapeutic healing, retreats, dinners and various other activities, and job preparedness assistance, homeownership education and support as well as mental health counseling.

$209,294

IV. EOD MEMORIAL
Care of the EOD Memorial Wall at Eglin Air Force Base in Florida, which honors fallen EOD warriors who lost their lives while carrying out an EOD mission.

$27,420
This year’s annual report is dedicated to a man who was incredibly special to the EOD Community and the EOD Warrior Foundation. In May 2015, US Navy Commander Kevin Childre, lost his life following a bicycle accident on a six-day ride from San Francisco to San Diego. The EOD Warrior Foundation is truly grateful for Kevin’s years of leadership, dedication and support. Through the efforts of Kevin, his wife Margaret Lum, and their committed team, their vision quickly turned into the EOD Warrior Foundation’s largest fundraising event. The 200-mile Undefeated Ride continues in Kevin’s honor, and we will always remember him.

WE ARE GRATEFUL TO THE FOUNDATION’S LONG LIST OF GENEROUS DONORS FOR THEIR SUPPORT IN 2015. LISTED BELOW, WE WISH TO RECOGNIZE DONATIONS OF $5,000 AND ABOVE:

Denise Popp
Ken & Julia Falke
National Defense Industrial Association
Jana and Robert Giordano
R3 Strategic Support Group
Ozmen Foundation
Sierra Nevada Corp, Electronic Warfare & Range Instrumentation
Navy EOD Association
31st EOD Flight
Nellis EOD Flight
Ruth Pruitt Phillips Foundation
Cindy and Leon Tackitt of Tackitt Family Vineyards
QinetiQ North America
Scanna
Zero Point

USN EODMU 8
Jenner & Block LLP
Barksdale Wounded Warrior Association
EODMG Midwest Region
Paul D. Melnik
CWO2 Rick Richardson Jr. Benefit
Roofing and Restoration Services of America
Give With Liberty: Liberty Mutual Employee Donations
SrA Brian Garcia, MSgt Joseph Leslie and the EOD Booster Club
Live Life Today Foundation, Inc.
NABCO, Inc.
Wilcox Industries Corp
Dennis & Michelle Kelly
Marion Moon in memory of her son Major Craig Moon

eMoney Advisor
IABTI Region IV
Atlantis Consultants Limited Corporation
Federal Resources
Heestand Foundation
Med-Eng
Rambur Construction
Sterling Global Operations, Inc.
Point One USA, LLC
NeX-Ray

We honor our donors’ wishes to remain anonymous, therefore anonymous donors will not be listed in the annual report or any other forms of recognition as directed by them.